Consortium Conference Participant Guidelines

Community norms: In order to support an engaging, welcoming environment, the following norms are intended to help set expectations for conversations taking place in Consortium spaces:

- Assume good intent.
- Allow for “first-draft thinking”. Our thinking is in-progress and we may not always have fully fleshed-out thoughts.
- Ask questions for clarification; avoid making assumptions.
- Give and receive feedback with grace and openness.
- Treat others with respect.

Summary of the Consortium's Written Materials Policy

To respect and protect our community’s privacy, we ask that participants in the conference are particularly careful regarding how they handle written notes or shared documents. We ask you to do the following:

- Ask for permission before including anyone’s personal identifying information (such as name, organization, etc) in written materials.
- Do not share any documents (including personal meeting notes) with anyone outside of the Conference or the Consortium.
- Do not use AI tools on meeting notes or other documents that are shared.
- Do not upload personal meeting notes that have identifying information of others to internet platforms (including any application that uses AI tools) without permission of all those identified.
- Do not use any written materials in a malicious or harmful way.

See the Written Materials Policy for more detail.

Summary of the Consortium's Recording Policy

To respect and protect our community’s privacy, we ask that participants in the conference are particularly careful regarding how they handle video/audio recordings. We ask you to do the following:

- Ask for permission before recording audio, video, or images that contain other individuals.
- Ask permission before *sharing* recordings or images that contain or were created by other individuals
- Do not use any recordings in a malicious or harmful way.

See the Recording Policy for more detail.

Summary of the Consortium's Code of Conduct

Our goals: Our aim is to create an atmosphere—at the Conference, and in all Consortium spaces—that encourages the free expression and exchange of ideas, and to build an environment that is safe, welcoming, and free from harassment.

The nuance: The Consortium's Code of Conduct extends beyond the basic precepts of individual safety: even without malicious intent, sometimes we can cause harm or discomfort that we don't anticipate or even understand. If you do make a misstep, we ask you to take the time to really listen, take concerns seriously, and incorporate feedback. If you observe behavior that makes you uncomfortable, whether directed at others or at yourself, whether with harmful intent or in the context of joking around, please help us to remedy the situation. You are always empowered to respectfully advocate for yourself or others, and the Consortium leadership is always here to offer support, either to help you navigate the situation or to intervene with direct action.

What we're asking:

- Do treat fellow Conference participants and community members with respect.
- Do be considerate of the host space, of which we are guests.
- Do speak up if something goes wrong. The members of the Conference organizing committee and the Steering committee are listed in the program, and we're all here to help.

There's more detail in our Code of Conduct, and don't hesitate to ask if you have questions.

Thank you for your help in creating an inclusive and productive conference!